

**We bond**

**individual talents**

**team spirit**

## **Head of Fixed Income (all genders) Nordics**

**Full-time, Vienna**

### **Your future tasks**

- Responsible for the development and management of the Fixed Income Team for Nordics
- Holistic, professional support of top customers and expansion of the (customer) network for Nordics
- Technical leadership and knowledge transfer in the Fixed Income Team and targeted further development of the employees at the respective site
- Planning and control of the daily work processes in the team
- Responsibility for the cross-departmental key performance indicators

### **Your profile**

- Many years of professional and management experience in secondary market trading (bonds and other formats)
- Motivated, goal-oriented and visionary leadership person with an agile mindset
- Broad customer network in Nordics
- Organised and structured style of working as well as high level of team and service orientation
- Knowledge of agile ways of working are an asset
- Orientation to solutions and implementation in the interest of reaching goals together
- Enjoyment in helping to shape digitalisation in the fixed-income sector
- Excellent knowledge of the language of the domestic market and knowledge of English both written and spoken

**Agile and team-based working**  
that shapes the future

**Working hours & location:**  
CMTA Office Vienna & Remote  
Work (Tuesday to Thursday  
mandatory Office Vienna)

**Development and management**  
of a Fixed Income Team

**Trusting collaboration**  
with the members of the  
Executive Board

**Attractive remuneration system,**  
The remuneration is oriented to  
your individual qualification and  
professional experience relevant  
to the position. Your position  
with substantial scope for  
individual creativity comes with a  
competitive salary and the overall  
package will be compiled jointly